



ABSTRACT

Public Services – Preparation of panel for promotion and recruitment by transfer - Estimate of vacancies - Provision of unexpected contingencies – Percentage reduced – orders - Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (S) DEPARTMENT

G.O.(Ms.)No.103.

Dated : 09.10.2014.

ஐய, புரட்டாசி 23,
திருவள்ளூர் ஆண்டு, 2045.

Read :

1. G.O.(Ms.)No. 770, Public (Services-A) Department, Dated 06.03.1974.
2. G.O.(Ms.)No. 795, Personnel and Administrative Reforms (Per. M) Department, Dated 16.08.1982.
3. G.O.(Ms.)No. 906, Personnel and Administrative Reforms (Per. S) Department, Dated 16.09.1986.
4. G.O.(Ms.)No. 381, Personnel and Administrative Reforms (Per. S) Department, Dated 28.06.1989.

ORDER:

In the Government orders first, second and third read above, a percentage of the anticipated vacancies towards unexpected contingencies has been introduced. In continuation of this, the percentage of anticipated vacancies towards the provision for unexpected contingencies has been fixed on a staggered scale in the Government order fourth read above.

2. The Government examined in detail, that the staggered scale allowed for unexpected contingencies is unduly large in several cases and gives much hardship and difficulties while drawing panel. The Government have decided that the percentage indicated in the provision for unexpected contingencies being followed at present may be reduced by 10%.

3. The Government accordingly direct that the provision for unexpected contingencies while estimating the vacancies for the formulation of panel for appointment by promotion or by recruitment by transfer or both be fixed as follows:-

| When the total vacancies arrived at with reference to General rule 4 are between | Provision for unexpected contingencies as a percentage of total vacancies |
|----------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| 1 and 10 | 40% |
| 11 and 20 | 30% |
| 21 and 40 | 20% |
| 41 and 100 | 15% |
| Above 100 | 10% |

(BY ORDER OF THE GOVERNOR)

**P.W.C.DAVIDAR,
PRINCIPAL SECRETARY TO GOVERNMENT.**

To

All Secretaries to Government, Chennai-600 009.
 All Departments of Secretariat (OP), Chennai – 600 009.
 All Heads of Department, including all District Collectors/
 Judges/Chief Judicial Magistrates.
 All Public Sector Undertakings.
 The Accountant General – I, Chennai - 18.
 The Accountant General – II, Chennai - 18.
 The Accountant General, Chennai - 35.
 The Pay and Accounts Officer (South), Chennai - 35.
 The Pay and Accounts Officer (North), Chennai - 79.
 The Pay and Accounts Officer (East), Chennai - 5.
 The Pay and Accounts Officer, Chennai 600 009.
 The Secretary, Tamil Nadu Public Service Commission,
 Chennai-600 003.
 The Works Manager, Government Central Press, Chennai – 600 079.
 (for publication in the Tamil Nadu Government Gazette)

Copy to:

Special Personal Assistant to Minister (Municipal Administration, Rural
 Development, Law, Courts and Prisons), Chennai-600 009.
 All Officers of Personnel and Administrative Reforms Department,
 Chennai -600 009.
 All Sections in Personnel and Administrative Reforms Department,
 Chennai -600 009.
 Finance (BPE) Department, Chennai - 600 009.
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 Personnel and Administrative Reforms (ARII/CC-2) Department,
 Chennai -600 009.
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/Forwarded by order/

2.20
10/10/2014
SECTION OFFICER.

10/10/14